

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## HUD (and below)

For 4th Quarter 2021 for period ending September 30, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru09-30
	2016	2017	2018	2019	2020	
Number of Complaints Filed	55	83	93	86	54	43
Number of Complainants	55	81	90	82	54	41
Repeat Filers	0	2	3	4	0	2
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021Thru09-30
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	27	37	50	49	23	18
Color	13	27	28	19	14	12
Religion	2	4	10	8	3	1
Reprisal	30	41	44	47	35	32
Sex	24	37	46	40	21	15
PDA	0	0	0	0	0	0
National Origin	5	23	17	16	6	2
Equal Pay Act	2	7	5	5	3	0

Age	20	30	31	33	20	12
Disability	23	30	38	45	28	18
Genetics	1	1	0	2	2	0
Non-EEO	0	0	0	0	0	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2021 Thru 09-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	
Appointment/Hire	0	6	3	6	3	1
Assignment of Duties	7	6	3	9	6	3
Awards	0	2	1	3	1	2
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	1	0	0	0	0	1
Reprimand	3	2	3	3	5	3
Suspension	0	3	3	2	2	1
Removal	1	4	2	2	1	1
Other	0	1	5	5	2	0
Duty Hours	0	1	0	1	1	1
Perf. Eval./ Appraisal	9	21	6	19	16	12
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	24	45	51	56	33	26
Sexual	2	1	3	1	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	1	5	1	1
Promotion/Non-Selection	19	10	17	14	14	12
<b>Reassignment</b>						
Denied	0	2	4	0	0	0

Directed	0	0	2	7	3	1
Reasonable Accommodation Disability	10	15	18	19	15	7
Reinstatement	1	0	0	0	0	0
Religious Accommodation	0	0	1	1	0	0
Retirement	0	0	2	0	0	0
Sex-Stereotyping	0	0	1	1	0	0
Telework	0	9	4	13	5	0
Termination	3	2	5	2	1	2
Terms/Conditions of Employment	15	10	14	15	4	5
Time and Attendance	5	7	7	15	9	2
Training	2	0	4	9	6	3
<b>Other</b>						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2021Thru09-30</b>
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	
Complaints pending during fiscal year						
Average number of days in investigation	386.62	418.92	278.24	299.59	234.83	266.24
Average number of days in final action	113.60	180.33	47.11	30.96	40.38	41.23
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	378.86	323.43	286.03	322.89	239.55	283.46
Average number of days in final action	93.12	137.30	48.92	18.56	30.17	25.48
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	401.32	518.71	210.31	253.95	231.24	236.00





Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Issue</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2021Thru09-30</b>	
	<b>2016</b>		<b>2017</b>		<b>2018</b>		<b>2019</b>		<b>2020</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
<b>Total Number Findings</b>	0		0		1		2		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	1	50	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>												
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	1	50	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	100	2	100	0	0	0	0
<b>Reassignment</b>												









Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						<b>2021Thru09-30</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>							
Total complaints from previous Fiscal Years	146	98	102	99	76	66						
Total Complainants	138	96	100	95	73	60						
<b>Number complaints pending</b>												
Investigation	20	2	2	1	7	8						
ROI issued, pending Complainant's action	1	6	0	1	0	0						
Hearing	97	84	98	87	65	40						
Final Agency Action	24	4	3	9	5	4						
Appeal with EEOC Office of Federal Operations	122	152	164	170	176	181						
<b>Complaint Investigations</b>	<b>Comparative Data</b>						<b>2021Thru09-30</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>							
Pending Complaints Where Investigations Exceed Required Time Frames	27	7	1	0	18	19						