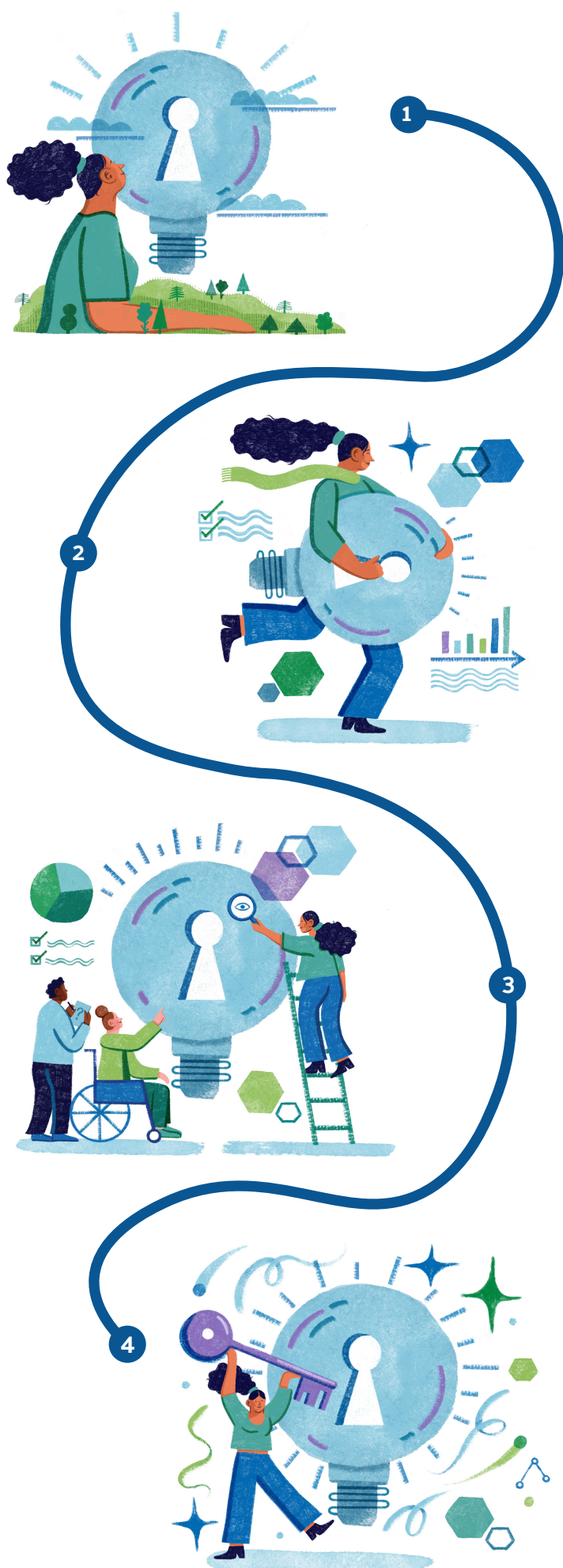


GRANT APPLICATION PROCESS

Our application process typically has four stages. Most invited applicants will experience the standard application process, which is outlined below. The process varies slightly by program and by type of grant, such as our expedited small grants program and general operating support grants. Under those circumstances, applicants will receive specific guidance from Program Officers.



INITIAL INVITATION

A Program Officer will invite you to draft a proposal that aligns with a specific program strategy and will work with you to establish a deadline. You will receive an automated email inviting you to log into our Grants Management System.

PREPARING A PROPOSAL

You will provide a narrative about the context, proposed activities, project leadership, evaluation, and potential sustainability of your work. You will also submit documentation of your organization's composition, annual budget, project budget, audited financial statements, and latest unaudited financial statements.

REVIEW PROCESS

Your Program Officer will prepare an analysis of your proposal to share with Foundation leadership for consideration. The duration of proposal review can vary depending on the program and whether it needs Board approval. Your Program Officer may ask additional questions at this stage and will keep you informed of progress.

DETERMINATION

If the proposal is approved, your Program Officer will notify you personally, and you will sign a formal grant agreement.