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Nation's Top Military Friendly® Employers Announced

2020 List of "Better for Veterans" Organizations Identified Across the Country

PITTSBURGH – Continuing its mission to provide veterans and their spouses with the finest choices for employment opportunities, VIQTORY released the 2020 Military Friendly® Employers list.

Since 2003, the **Military Friendly® Employers** list has come to set the standard for organizations to provide the best opportunities for veterans and their spouses.

This prestigious list provides a comprehensive guide for veterans and their families using data sources through continuously improved methodology, criteria, and weightings developed with help of an independent research firm, and proprietary survey information from participating organizations.

Organizations earning the Military Friendly® Employer designation were evaluated using both public and government data sources with responses from a comprehensive survey completed by the employer.

We are proud to recognize 290 employers earning this prestigious designation and truly representing what it is to be "Better for Veterans" and "Better for America"

The 2020 Military Friendly® Employers list will be published in the December issue of G.I. Jobs magazine which is distributed to TAPS centers globally to reach our veteran community. The list can also be found at www.militaryfriendly.com.

About Military Friendly® Employers:

The Military Friendly® Employers list is created each year based on extensive research using public data sources for more than 8,800 employers nationwide, input from employed veterans and responses to the proprietary, data-driven Military Friendly® Employers survey from participating organizations.

The survey questions, methodology, criteria, and weighting were developed with the assistance of an independent research firm (EY) and an advisory council of educators and employers. Ernst & Young is a global leader in assurance, tax,

transaction, and advisory services, independently evaluated the scoring methodology used for the Military Friendly® Employers list using the criteria set forth by VIQTORY. The services performed by EY are limited to advisory procedures and do not provide assurance over the scoring methodology.

The survey is administered for free and is open to all post-secondary schools and employers that wish to participate. Criteria for consideration can be found at www.militaryfriendly.com.

About VIQTORY:

Founded in 2001, VIQTORY is a service-disabled, veteran-owned small business (SDVOSB) that connects the military community to civilian employment, educational and entrepreneurial opportunities through its G.I. Jobs® and Military Friendly® brands. VIQTORY and its brands are not a part of or endorsed by the U.S. Department of Defense or any federal government entity.

Learn more about VIQTORY at www.viqtory.com.

Looking to share your designation;

We are excited that you have earned your 2020 Military Friendly® Employers designation and proudly support you in improving your social reach. You can tag us in your postings through Facebook (@MilitaryFriendly), Twitter (@Mil_Friendly) or LinkedIn (@Military Friendly). Once tagged we will receive a notification and will gladly share your achievement with our vast veteran network. Again congratulations on achieving this honor!