

# Pheasants Forever & Quail Forever

*The Habitat Organization*

## JOB VACANCY ANNOUNCEMENT

### Bruneau-Owyhee Sage-Grouse Habitat (BOSH) Project Outreach Coordinator



**Application Deadline:** May 5, 2020

**Location:** Boise, Idaho

**Anticipated Start Date:** May 2020

**Overview:** This is a collaborative position serving the Bureau of Land Management (BLM), US Fish and Wildlife Service (USFWS), Idaho Governor's Office of Species Conservation (OSC), Idaho Department of Fish and Game (IDFG), Idaho Department of Lands (IDL), Intermountain West Joint Venture (IWJV), and Pheasants Forever (PF). Position responsibility will be to further the delivery and implementation of conservation efforts of the Boise District BLM and collaborative partners through range and wildlife technical assistance targeting conservation efforts on public and private lands. This is a full time, 3-year position with the incumbent being an employee of Pheasants Forever Inc. Daily supervision, instruction and leadership will be provided by the Boise District, BLM Fuels Program Lead. This position will be located in Boise, Idaho and will require travel throughout the Boise BLM district. The incumbent is expected to work closely with BLM, USFWS, OSC, IDFG, IDL, IWJV, Natural Resources Conservation Service (NRCS), private landowners and other stakeholders in the region.

#### **Duties:**

- Communicate program requirements, complete site visits for wildlife field clearances (surveys, inventories, monitoring) on identified fuels projects.
- Serve on field level interdisciplinary teams.
- Write and review required input to environmental assessments, biological assessments, development of protective stipulations or design feature mitigation and assist with required Endangered Species Act Sec 7 Consultation. Provide technical assistance (wildlife biology and range conservation focus) and guidance to the BLM, landowners, government agencies, non-government organizations (NGO's) and others.
- Coordinate integration and application of biological sciences within the conservation programs in cooperation with the local BLM district & field office staff.
- Outreach, coordination and relationship-building with area ranchers, private landowners, local business-economic interests, non-governmental organizations, and local community groups (e.g., soil and water conservation districts, local area working groups, coordinated resource management groups, etc.). May include workshops, field tours, group presentations and conferences.
- Coordinate conservation efforts where possible to use Farm Bill, NFWF grant and other funding avenues to ensure "seamless" and integrated implementation across the landscape.
- Work with various state and local agencies to coordinate success stories and leverage support for future years of partnership projects.
- Communicate program requirements, complete site visits, and develop contracts/plans for projects and participants.
- Coordinate and participate in field work activities for shrub-steppe and sage grouse habitat project implementation.
- Coordination assistance with state and federal agencies and local governments.
- Complete project management through data creation, gathering, tracking and dissemination through frequent updates and reporting.
- Facilitate information and awareness on sagebrush conservation opportunities to partners and the BLM staff.
- Provide landscape-level conservation planning, technical assistance and project prioritization support to the BLM and partners in out-year planning efforts.
- Work with agencies and partners to develop, facilitate, and coordinate local contracts and agreements.
- Showcase information from past and current projects to the public (i.e. presentations showing pre and post data for vegetation and wildlife populations, kiosk displays, social media posts, etc.)
- Perform other job-related duties as assigned by supervisor.

**Required Knowledge Skills and Abilities:**

- A general qualification guideline for this position is a Bachelor of Science Degree in Rangeland Science, Wildlife Biology/Management, Fire Ecology or Restoration Ecology from an accredited university. Experience or knowledge of conifer encroachment and treatment, collaborative conservation and management and/or integrated wildlife management is preferred.
- Understanding of habitat management at a landscape scale.
- Experience in knowledge and principles of project management, concepts of project constraints, and ability to manage and apply those principles.
- Ability to work independently with little supervision and with diverse clientele.
- Ability to communicate clearly and effectively with landowners and partner agencies.
- Knowledge of wildlife ecology and habitat management objectives.
- Excellent verbal/written communication, coordination and organizational skills.
- Valid driver's license and skillset to drive at high elevation, and often remote locations, on a regular basis and occasionally during inclement weather.
- Knowledge of computer skills is required, and applicant should be familiar with ARC GIS, Word and Excel.
- Physical ability to stand and walk for extended periods of time over rough terrain; lift and move material weighing up to 50 pounds; work in all types of weather conditions.
- Basic understanding/knowledge of the BLM agency, policy, planning, clearances, regulations, etc. is preferred
- Able to obtain BLM Security Clearance.

**Training and Experience Guideline:** Any combination of training and/or experience that will enable the applicant to possess the required knowledge, skills and abilities. A general qualification guideline for this position is a Bachelor of Science Degree in Wildlife Management or closely related natural resources field and/or related field experience.

**Salary:** Up to \$55,000 (based on experience) + Health Benefits and Retirement Package

**To Apply:** Visit our Recruitment website at [www.pheasantsforever.org/jobs](http://www.pheasantsforever.org/jobs)

**ONLY ONLINE APPLICATIONS WILL BE ACCEPTED.**

Please combine your *cover letter, resume and 3 references* into 1 Word document or PDF file on the Pheasants Forever recruitment website. With questions please contact Michael Brown at [mbrown@pheasantsforever.org](mailto:mbrown@pheasantsforever.org) or 831-239-8307.

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