

**SOUTH DAKOTA STATE UNIVERSITY**  
**Policy and Procedure Manual**

SUBJECT: Acronyms and Initialisms

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This document provides a quick reference to the acronyms and initialisms commonly used by the University and featured in the University Policy and Procedure Manual.

<b>ADA</b>	Americans with Disabilities Act
<b>AED</b>	Automatic External Defibrillator
<b>AVP</b>	Assistant Vice President
<b>BFM</b>	South Dakota Bureau of Finance and Management
<b>BHR</b>	South Dakota Bureau of Human Resources
<b>BOA</b>	South Dakota Bureau of Administration
<b>CHD</b>	Card Holder Data
<b>CEO</b>	Chief Executive Officer
<b>COA</b>	Certificate of Authorization
<b>COHE</b>	Council of Higher Education
<b>CSA</b>	Civil Service Act
<b>CSS</b>	Computer Support Specialist
<b>CV</b>	Curriculum Vita
<b>DMCA</b>	Digital Millennium Copyright Act of 1998
<b>EEOC</b>	Equal Employment Opportunity Commission
<b>EHS</b>	Environmental Health and Safety
<b>EO</b>	Equal Opportunity
<b>F&amp;A</b>	Facilities and Administration
<b>FAA</b>	Federal Aviation Administration
<b>FBI</b>	Federal Bureau of Investigation
<b>FERPA</b>	Family Educational Rights and Privacy Act of 1974
<b>FLSA</b>	Fair Labor Standards Act
<b>FMLA</b>	Family and Medical Leave Act
<b>FTE</b>	Full Time Equivalent
<b>GCA</b>	Grants and Contracts Administration
<b>GA</b>	Graduate Assistant
<b>GAA</b>	Graduate Administrative Assistant
<b>GRA</b>	Graduate Research Assistant
<b>GTA</b>	Graduate Teaching Assistant
<b>HIPAA</b>	Health Insurance Portability & Accountability Act of 1996
<b>HR</b>	Human Resources
<b>IDEA</b>	Individual Development and Educational Assessment
<b>IFC</b>	International Fire Code
<b>IO</b>	Institutional Official
<b>IP</b>	Intellectual Property
<b>MOA</b>	Memorandum of Agreement
<b>MOU</b>	Memorandum of Understanding
<b>NFE</b>	Non-Faculty Exempt
<b>NIH</b>	National Institute of Health
<b>OAA</b>	Office of Academic Affairs
<b>OLEO</b>	Other Experiential Learning Opportunities
<b>PAR</b>	Personnel Action Request

<b>PAC</b>	Performing Arts Center
<b>PCI</b>	Payment Card Industry
<b>PI</b>	Principal Investigator
<b>PVP</b>	Plant Variety Protection
<b>RCR</b>	Responsible Conduct of Research
<b>SAP</b>	Satisfactory Academic Progress
<b>SARA</b>	State Authorization Reciprocity Agreement
<b>SDAES</b>	South Dakota Agricultural Experiment Station
<b>SDBOR</b>	South Dakota Board of Regents
<b>SDCL</b>	South Dakota Codified Laws
<b>UAS</b>	Unmanned Aircraft Systems
<b>UCR</b>	Uniform Crime Reporting
<b>University</b>	South Dakota State University (SDSU)
<b>UPD</b>	University Police Department
<b>UPPM</b>	University Policy and Procedure Manual
<b>USDA</b>	United States Department of Agriculture
<b>VPAA</b>	Vice President for Academic Affairs
<b>VP</b>	Vice President
<b>VPN</b>	Virtual Private Network

Created: 6/2013

Updated: 2/2014, 1/2015, 12/2018