

Funded Environmental Morale Leave (FEML)—Traveling to an Alternate Destination and Transportation Costs Exceed Authorized Destination Costs (JTR, pars. 040401-B1, 040501-B, 040503-B2)

Note: Rates used in these examples may not be current and are for illustrative purposes only.

Scenario: A traveler's permanent duty station (PDS) is Manama, Bahrain, and the authorized destination is Frankfurt, Germany. The traveler wants to use FEML to travel to Boston, Massachusetts. There is no city pair airfare between Manama and Frankfurt. The policy-constructed airfare is \$1,200 (including a routing that could incorporate a city pair connection). The roundtrip city pair airfare to and from Boston is \$1,400. The least expensive, roundtrip unrestricted economy coach airfare to and from Boston is \$1,600. Since transportation to and from Boston is more expensive than transportation to and from Frankfurt city pair airfares may not be used to and from Boston. Reimbursement for the airfare is limited to \$1,200.

Determining FEML Transportation Reimbursement		
Step	Action	Amount
1	Determine the policy-constructed, roundtrip airfare between Manama (PDS) and Frankfurt (authorized destination).	\$1,200
2	Determine the roundtrip, city pair airfare between Manama (PDS) and Boston (alternate destination).	\$1,400
	Determine the least expensive, roundtrip unrestricted economy coach airfare between Manama (PDS) and Boston (alternate destination).	\$1,600
3	Compare the airfare in Step 1 with the least expensive airfare in Step 2.	\$1,400 is greater than \$1,200.
4	Total authorized airfare.	\$1,200