

To UM Faculty,

The Board of Regents voted on Friday, September 22nd to approve the increases for all remaining Montana University System unions; which includes the UFA (University Faculty Association). The raises are effective July 1, 2023. Human Resource Services (HRS) is working on adding the approved increases in Banner for all university employees, including back pay for any summer compensation. This was delayed slightly because of the Banner Cloud Migration. Because HRS is entering the increases right now, the salary listed in your contract may not reflect your salary effective July 1, 2023. If you do not want to sign your contract as is, you are not obligated to do so. You will continue to be paid.

Please reach out to HRS if your contract is not accurate because of other issues, such as:

- 1. A stipend is listed that shouldn't be or one that should*
- 2. Tenure status, FTE or department name is incorrect*

You can reach HRS by emailing AskHR@mso.umt.edu. An HRS team member will be happy to respond to your inquiry as quickly as possible!

Human Resource Services

This message was sent by the Office of the Provost on behalf of Human Resource Services to all UM faculty.