

1. Title

Compliance with State Law Regarding Diversity, Equity, and Inclusion in Institutions of Higher Education

2. Rule and Regulation

Sec. 1 Unless required by federal law or permitted by [Section 51.3525](#), an institution may not maintain a diversity, equity, and inclusion office or engage in other conduct prohibited by *Texas Education Code* [Section 51.3525](#) and must adopt policies and procedures for appropriately disciplining an employee or contractor of the institution who engages in prohibited conduct.

The Board authorizes the Chancellor to submit required reports to the Texas Legislature and Texas Higher Education Coordinating Board each fiscal year certifying compliance with *Texas Education Code* [Section 51.3525](#), to testify before legislative committees regarding compliance with *Texas Education Code* [Section 51.3525](#), and to take other actions needed to ensure compliance with *Texas Education Code* [Section 51.3525](#).

3. Definitions

None

4. Relevant Federal and State Statutes

Texas Education Code [Section 51.3525](#)

5. Relevant System Policies, Procedures, and Forms

The University of Texas Systemwide Policy [UTS 197](#), *Compliance with State Law Regarding Diversity, Equity, and Inclusion in Institutions of Higher Education*

6. System Administration Office(s) Responsible for Rule

Office of the Board of Regents

7. Dates Approved or Amended

[Regents' Rules Revision History](#)