



- I) Call to Order: 1:18pm
- II) Roll Call: 1:22pm
- III) Approval of May Meeting Minutes-Unanimously approved
- IV) Approval of June Agenda-Unanimously approved
- V) Confirmations and Election Results
 - a. New Senator Confirmations
 - i. Seat 1: Jesse Grosinger, Academic Affairs, Partial Term 07/01/23-06/30/25-Present, confirmed
 - ii. Seat 5: Tanya Wheeler, Academic Affairs, 01st Full Term, 07/01/23-06/30/26-Not present, confirmed
 - iii. Seat 7: J.C. Archer, Academic Affairs, 1st Full Term, 07/01/23-06/30/26-Present, confirmed
 - iv. Seat 13: Laura McGinley, Academic Affairs, Partial Term 07/01/23-06/30/25-Not present, confirmed
 - v. Seat 16: Alex Krassin, Administration, Full Term, 07/01/23-06/30/26-Present, confirmed
 - vi. Seat 17: Jim Lafleiche, Full Term 07/01/23-6/30/26-Present, confirm
 - vii. Seat 26: Austin Jackson, Administration, 1st Full Term, 07/01/23-06/30/26-Not present, confirmed
 - b. Election Results
 - i. Seat 6: Li Teng, Academic Affairs, re-elected for 1st full term 07/01/23-06/30/26
 - ii. Seat 9: Jeanne Moede, Academic Affairs, re-elected for 1st full term 07/01/23-06/30/26
 - iii. Seat 10 Mollie Hand, Academic Affairs, re-elected for 1st full term 07/01/23-06/30/26
 - iv. Seat 18: Joseph Baker, Administration, re-elected for 1st full term 07/01/23-06/30/26
 - v. Seat 25: Nicole (Nikki) Fifield, Administration, re-elected for 1st full term 07/01/23-06/30/26
 - vi. Seat 37: Tai Baker, Academic Affairs, re-elected for 1st full term 07/01/23-06/30/26
- VI) Administration Reports
 - a. President's Office, Kelsey Kyne, Chief of Staff to the President: Not present, request for minutes to be provided in minutes
 - b. Ombudsperson, Nellie Haddad, Ombudsperson- Visits to the Ombudsperson office are mainly compromised of four categories: miscommunications, issues with supervisors, fear of retaliation, and need for and appreciation of being able to discuss matters with confidentiality. Employees feel the consequences are on employees, not supervisors. Visitors can remain anonymous. Nellie is currently available on Zoom.
 - c. Academic Affairs- Not present, no report.
 - d. Office of Research and Economic Development: Vice President for Research and Economic Development, Parag Chitnis and Ashlee Kuplik, eRA Business Analysis, Executive: The current ORED focuses are plans for reducing administrative burden, faculty start-up restructuring, and roll out of ROAMWyo.
 - e. Division of Budget and Finance, Vice President Alex Kean
 - i. Fiscal year 2024 Salary Distributions : Staff salary-spreadsheets and allocations set to vice presidents and deans. A salary adjustment of \$1,900 will occur for those under \$150,000 and \$1,400 for those above \$150,000. Proposed plans will be reviewed and approved by Friday, June 23, 2023. The base salary figures based on May payroll data. The goal is to get University employees to a competitive wage. The salary adjustments for 10 month staff will be pro-rated accordingly.
 - ii. The Deloitte study market information is in process and a new pay matrix will be set up.

iii. The 2023 fiscal year ends June 30, 2023. The Board of Trustees vote on the final 2024 fiscal year budget on Wednesday, June 14, 2023.

f. Division of Operations, Vice President of Campus Operations Bill Mai

i. Construction Updates

1. Parking Garage update: Ivinson Avenue is closed. The plan is to open week of June 12, 2023. The University of Wyoming Police Department (UWPD) has moved in. The UWPD new chief, Josh Holland. The parking garage's elevator is not operational yet.
2. Parking along 9th Street and Ivinson Avenue is affected by the hot water distribution project to be completed later in summer. Approximately 3-4 spaces on 9th Street may be lost, but the remaining parking will remain when project is completed.
3. Demolition of the 14 and 15th Street location of the old UWPD is planned for this summer.
4. Prexy's Pasture will be torn up all summer for utility work and put together by the start of Fall 2023 semester.
5. The College of Law remodel and addition is underway.
6. Natatorium: There is no new status update since the May Staff Senate meeting. The design committee has a process and plans to have under contract with a price quote by November 2023.
7. War Memorial Stadium projects including turf replacement are under contract following May Board of Trustees meeting.
8. Student Housing and Dining Project: There will be additional crane at end of month

g. Human Resources, Associate Vice President of Human Resources, Bob Link

- i. Deloitte Study Update: AVP Link not present at meeting due to a schedule conflict, but will send Staff Senate an updated study report

h. Government Affairs, Vice President for Governmental Affairs and Community Engagement, Smith-Not present, no report.

i. Student Affairs: Associate Dean of Students, Nycole Courtney: Saddle-Up is scheduled for August 18-25, 2023. It will include times for move in and orientation sessions for students and parents on Friday, meeting RAs on Saturday, and transportation to religious services and Walmart on Sunday. This year's Saddle-Up will have optional programming, more study time

j. Diversity, Equity, and Inclusion: Vice President for Diversity, Equity, and Inclusion, Zebadiah Hall: Not present, no report.

VII) Guest Speaker: University of Wyoming Foundation-The Difference a Dollar Makes, October 18, 2023. For Giving Day 2023 there will be a campaign to give to donations to staff scholarships and programming initiatives.

VIII) Old Business: None

IX) New Business

- i. Resolution # 250: Course Release Time for Staff
- ii. Motion (Senator Adam Comeau/ Senator Joseph Baker) to amend resolution to change Vice President Maki to Sponsor. Motion carried.
- iii. Motion to suspend (Senator Czech/ Senator Comeau) to suspend rules and procedures for second reading. Roll Call: Motion carries and resolution passes.

X) Executive Reports

- a. President, Tim Nichols: No report
- b. Vice President, Chris Maki: No report
- c. Treasurer, Tara Van Cleave: No report

XI) Liaison Reports

- a. ASUW-Not present, no report
- b. Faculty Senate- Faculty Senate Chair, Bob Sprague and Faculty Senate Office Associate, Noah Engel-Cartie: Faculty Senate is looking forward to working together with Staff Senate on shared goals and initiatives.
- c. Advisory Council on Diversity, Equity, and Inclusion (Senator Biertzer)-Had meeting, notes in Share Point.
- d. Athletics Planning Committee (Senator Teng)- Meeting notes in Share Point.
- e. Classification/Compensation (President Nichols)-No report

- f. Enterprise Risk Management Advisory Committee (Vice-President Maki): No meeting this quarter
- g. Food Security Taskforce (Secretary Monahan): No meetings over summer. Food donations can be taken to the Knight Hall pantry drop off.
- h. No More Committee (vacant)
- i. Green Dot Committee (Senator Comeau)-Faculty and staff overview for Green Dot is scheduled for June 14, 2023 in Coe Library. There will be a short overview of bystander program.
- j. Public Art Committee (vacant)
- k. HCM Improvement Review Committee (Secretary Monahan): No updates
- l. Freedom of Expression Working Group (Senator Hand): No updates
- m. External Relation Connections & Communications Working Group (Senator Tai Baker): Not present
- n. Parking Committee (Senator Van Cleave): Will meet in fall

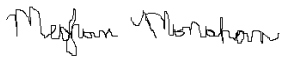
XII) Committee Reports

- a. Governance Committee – Senator Hand-elections went well. There are six re-elected senators and seven new senators.
- b. Recognition Committee – Senator Sala-Boggs- The committee is reviewing awards, processes, and criteria, and handbook.
- c. Staff Relations Committee – Senator Czech-The committee did not meet in May as it did not have agenda items. There will be follow ups with Human Resources on some ongoing items.
 - i. Climate Assessment – (vacant)-finalizing steps of report. Will go to cabinet on June 15, 2023 and Board of Trustees July 12, 2023.
- d. Communications Committee –Senator Wolfinbarger -There is a meeting scheduled for June 8, 2023 at 11:00am.
- e. Process Improvement Committee – Parliamentarian Gomez: Meeting scheduled, please see email and Share Point updates.

XIII) Adjournment: Adjourned at 2:29pm

XIV) Open Forum

Submitted,



Meghan Monahan
Staff Senate Secretary