

- I) Call to Order – 1:15pm
- II) Roll Call – 1:20pm
- III) Approval of September Meeting Minutes – approved at 1:26pm
- IV) Approval of October Agenda – approved at 1:26pm
- V) Confirmations: No Confirmations
- VI) Administration Reports
 - a. President’s Office – President Siedel
 - i. Appreciating the dedicated staff at University of Wyoming.
 - ii. We build student success at UW (University of Wyoming) (University of Wyoming) but how does that impact the staff?
 - iii. Still working on a staff leadership institute. That will enhance the staff’s skill sets and professional attributes.
 - iv. Committed to working on improved educational opportunities for staff.
 - v. There will be a staff town hall on the 18th of October 2:30pm – 3:30pm.
 - vi. Budget priorities: staff salaries are at the forefront of priorities again for the third year in a row.
 - 1. Making case to the governor next Thursday October 12th.
 - 2. The second priority is a mental health initiative and how the university can expand its mental health capacities.
 - 3. AI (Artificial Intelligence) Initiative, funding for new faculty. Want students to have access to education on AI.
 - 4. Working on a new computing system.
 - vii. There will be a historian of science coming on October 20th at 3pm in the Classroom Building room 129, lecture about how Einstein made a great prediction but then 20 years later thought he made a mistake. The lecture will cover academic theory in process and the impacts of it.
 - b. Ombudsperson – Nellie Haddad
 - i. Suggested some training for supervisors on the benefits of tuition waivers for staff, making sure they are consistent about staff having access to 1 class up to 6 credits per semester.
 - ii. There is a new website available as of now, search for Ombuds on Wyoweb. Nellie’s contact information is there.
 - iii. She is working on a conflict management workshop that will start in spring semester.
 - iv. Contact her with ideas regarding types of conflict and conflict management.
 - v. Putting together a conflict management group this month to gain broader perspectives.
 - vi. New office, located at 241 Knight Hall.
 - vii. Can meet with anyone affiliated with the university.
 - c. Academic Affairs
 - i. 213 processes = elimination process of degree programs.
 - ii. At the November BOT meeting they will discuss what degree programs to put through the 213 processes. These are programs with graduates.
 - iii. Updated BOT on next gen general education, recommending that Saddle Up be part of the first you foundation course, a digital literacy course.
 - iv. Hoping to have a final Dean search for the College of Law, the current Dean will be retiring in Spring 2024. They are hoping to bring candidates to Campus in November.
 - v. Administrative Academic calendar has many administrative dates accessible and is up to date through June 2024.
 - d. Office of Research and Economic Development – Carrier Hesco
 - i. Received 70% compliance with the conflict-of-interest training disclosures.

- e. Division of Budget and Finance - NA
- f. Human Resources – VP Bob Link
 - i. Deloitte Study Update
 - ii. Open enrollment will begin November 1st.
 - iii. Health plan deductible is going up.
 - iv. Short- and long-term disability carrier is changing to Afleck.
 - v. Pet insurance is coming.
 - vi. Life insurance is not changing.
 - vii. Wellness screenings are October 12th & 13th 7am till 10am.
 - viii. The benefits fair will be on November 2nd 9am – 3pm.
 - ix. If someone tests positive for COVID they should follow CDC guidelines, remote work if possible.
 - 1. Currently we do not have the COVID leave policy.
 - 2. There is a remote work policy, but for short-term remote work, such as if you are sick, it is determined between manager and employee.
- g. Division of Operations – VP Bill Mai
- h. Government Affairs – VP Smith
 - i. Heading into budget season, making recommendations to governor who then will bring plans forward to WY legislator.
- i. Student Affairs – AVP Nicole Courtney
 - i. Been busy with Saddle Up, currently collecting feedback.
 - 1. Seems to have a higher retention rate than last year with students who participated in Saddle Up.
 - ii. SSITT Committee Student Success Institutional Transformation Task Force.
 - iii. Have a walk-in clinic for student health, students do not need an appointment for. Have flu shot clinics.
 - iv. The “Get Yourself Tested” STI clinic is on October 25th.
 - v. Reminder that we have Mental Health First Aid courses.
 - vi. DSS (Disability Support Services) is getting an electronic overhaul system called AIM.
 - vii. Service-Learning Opportunity is coming on October 16th.
 - viii. Transfer Week is October 15th & 20th will get people into the student success hub.
- j. Diversity, Equity, and Inclusion - NA

VII) Old Business

- a. Legislation

VIII) New Business

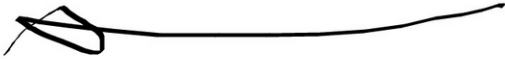
- a. Staff Senate Representative Scope
- b. Need to reorganize to comply with staff representation of Classified Staff, Administrative Staff, and Contracted Staff.
- c. There are two options presented
 - i. Option 1: one large pool of 40 total senate seats.
 - ii. Option 2: there is a total of 40 senate seats and the number of seats is distributed proportionally by the population of each group. In this case there would be 29 for classified staff seats, 8 for administrative staff seats, and 3 contracted staff seats.
 - iii. Voted with present members of senate and these were the results:
 - 1. Option 2 had the majority with 12 votes.
 - 2. Option 1 had 4 votes.
 - 3. There were 8 Abstains.
- d. As a senate we need to vote on which of these options to adopt.
- e. It would be implemented starting July 2024.

IX) Executive Reports

- a. President
- b. Vice President
- c. Treasurer
- d. Director of Outreach and Engagement update – Sala Bogg
 - i. Giving Day is coming up October 25th at 12pm – October 26th at 12pm.
 - ii. The campaign idea is “The Difference a Buck Makes.” If everyone donates \$1 that can help a lot.

- X) Liaison Reports
 - a. ASUW (Associated Students of the University of Wyoming) (Associated Students of the University of Wyoming)
 - b. Faculty Senate – Bob Sprague,
 - i. Speaker series on November 7th at 4:10pm in the Union family room.
 - c. Advisory Council on Diversity, Equity, and Inclusion (Senator Teng)
 - d. Athletics Planning Committee (Senator Teng)
 - e. Classification/Compensation (President Nichols)
 - f. Enterprise Risk Management Advisory Committee (Senator Wheeler)
 - g. Food Security Taskforce (Senator Monahan)
 - h. No More Committee (vacant)
 - i. Green Dot Committee (Senator Hand)
 - j. Public Art Committee (Senator Grosinger)
 - k. HCM Improvement Review Committee (Secretary Monahan)
 - l. Freedom of Expression Working Group (Senator Hand)
 - m. External Relation Connections & Communications Working Group (Senator Tai Baker)
 - n. Parking Committee (Senator Van Cleave)
 - i. They did not meet in September. The next meeting will be held on October 13th at 10am.
- XI) Committee Reports
 - a. Governance Committee – Senator Hand
 - b. Recognition Committee – Senator Moede
 - c. Staff Relations Committee – Senator Czech
 - i. Looking into the cost of Handicap parking.
 - ii. Also looking at discounted memberships for Half Acre.
- XII) Public Comment
- XIII) Adjournment – 3:54pm
- XIV) Public Forum

Submitted,



Adam Comeau
Staff Senate Secretary