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- I) Call to Order
 - II) Roll Call
 - III) Approval of April Meeting Minutes [Approved]
 - IV) Approval of May Agenda [Approved]
 - a. Propose Nelson Report be called Staff Senate Report [Approved]
 - V) Officer Elections
 - a. Senator Hand
 - VI) Confirmations
 - a. Debbie Allred (Athletics District 36 – outside home district) [Yes]
 - b. Carissa Bjorklund (Acad. Affairs District 9) [Yes]
 - c. John Core (Operations District 26) [Yes]
 - d. Brenda Cossitt (Research & Economic Development District 40) [Yes]
 - e. Jane Crayton (Research & Economic Development District 38) [Yes]
 - f. Gwen Dailey (student Affairs, District 42) [Yes]
 - g. Michala Drum (Acad. Affairs District 2) [Yes]
 - h. Colby Gull (Operations District 28 – outside home district) [Yes]
 - i. Curtis Harnish (IT (Information Technology), District 30) [Yes]
 - j. Seth Holmquist (Athletics District 37 – outside home district) [Yes]
 - k. Jessa Jochems(yok-ums) (Institutional Advancement District 32) [Yes]
 - l. Josef LeBeau (la-Boe) (Acad. Affairs District 15 – not home district) [Yes]
 - m. Colter Linford (Athletics District 34) [Yes]
 - n. Steven Lupien (Loop-Ian) (Acad. Affairs District 12) [Yes]
 - o. Jacob Marquez (Operations District 25) [Yes]
 - p. Conor McCracken-Flesher (Midterm Vacancy Research & Economic Development District 39) [Yes]
 - q. Phebe Palvelka(Paul-Vel ka) (Budget & Finance District 20 – not home district) [Yes]
 - r. Anne Roberson (Academic Affairs, District 14) [Yes]
 - s. Rebecca Sorber (Operations District 22) [Yes]
 - t. Robert Skylar Thimens (Times) (Budget & Finance District 21) [10 yes; 8 no; 3 abstain]
 - u. Christopher Weber (Acad. Affairs District 11 – not home district) [Yes]
 - VII) External Liaison Reports
 - a. ASUW – Not present
 - b. Faculty Senate
 - i. Bob Sprague, Chair
 - ii. Resolution up for vote on pausing case for change
 - 1. Requesting specific actions to be taken by administration
 - iii. Last report as Chair
 - VIII) Administration Reports
 - a. President’s Office
 - i. Kelsey Kyne, Chief of Staff
 - ii. Enjoyed the staff appreciation
 - iii. Great turnout to convocation
 - iv. Recognizing the 1q, Jody evens
 - 1. Hosting May 15 @3pm

- 2. Location TBD
- v. DEI (Diversity, Equity, and Inclusion) working group
 - 1. Has concluded their work
 - 2. Recommendation submitted 4/22/24
 - 3. Over 200 replies and comments have been received as well.
- vi. Staff reorg
 - 1. Continuing to hear people
 - 2. Affirming that the resolutions should move forward.
 - 3. Hopes the email sent last week helps reaffirm the positives of the changes
- b. Academic Affairs
 - i. Mandy Gifford, Chief of Staff
 - 1. Staff recognition was a remarkable success
 - 2. Preparing for budget hearings
 - 3. Preparing for Board of trustees meeting after
 - 4. Commencement coming up
 - 5. Next gen USP work is continuing
 - a. Met with community college group and received valuable feedback
 - b. Review Fall 24 continuing to SP 25
 - 6. Working on LCCC (Laramie County Community College) with transfer student success
 - a. Met with president at LCCC to work on providing the best transfer success.
 - ii. Senator HAND
 - 1. ARE THE STAFF ABLE TO ATTEND WITH OR WITHOUT REGALIA.
 - 2. Yes, pending if you will process in.
 - iii. Senator Monahan
 - 1. Is there anything in the works for other students outside LCCC?
 - 2. Yes, that will be coming down the line.
 - iv. Senator Baker, T
 - 1. Reiterate who is speaking
 - a. Chief of staff, Mandy Gifford
 - 2. What is USP?
 - a. University Study Program
- c. Ombudsperson
 - i. Working on a generalized conflict resolution online
 - ii. Seen an uptick in visits this semester
 - 1. Conflicts have gone on for years and now they want to resolve them.
 - 2. Please reach out sooner.
 - iii. 241 Knight Hall; best way to reach out is email.
 - iv. Senator LaFleiche
 - 1. Is there a timeline for the online portion?
 - 2. Still in development. We are working to make sure it is streamlined and easy before we implement the system.
 - v. Senator Baker, T
 - 1. Can you articulate what we can expect after contacting your office?
 - 2. Confidential communication that does not get reported outside harm to others or self.
 - 3. Informal, impartial.
 - 4. We will communicate to try to help resolve the conflicts.
- d. Research and Economic Development Division
 - i. Chelley Schneider
 - 1. Busy week, Workshop with Plenty
 - 2. Kickoff for Pro-Y engine
 - a. We are the PI (Principal Investigators)
 - b. Opportunities for Researchers as well as Startups
 - 3. Navigating the Pico system

- a. Opportunities for Researchers and Startups
 - 4. 4 positions are open
 - 5. We are having service to campus strategic plan
 - a. A plan to improve helping
 - ii. Senator Hand
 - 1. Please explain the service to campus plan?
 - a. People who work with faculty will be working to provide the best possible service, Compliance, EPScoR, TTO, and impact 307.
- e. Division of Budget and Finance
 - i. VP Keen
 - ii. Budget hearings will be starting next week.
 - 1. Balanced budget on UO and spending down some parts as well.
 - 2. Tuition net has been reduced due to projections
 - 3. Investment income portfolio is doing well. (4.7 million)
 - iii. FAFSA (Free Application for Federal Student Aid) delay's
 - 1. Nationwide issue
 - 2. Making FAFSA easier.
 - 3. It was delayed to December; Calculations on FED side; Reduction in questions
 - 4. Uwyo moved the confirmation date to June 1 to help compensate for the delay.
 - 5. Uwyo does have the majority completed and working to complete the packages.
 - 6. Deadlines, May 31 continuing students, June 30 for new Students
 - iv. Senator HAnd
 - 1. Moving the confirmation date to June 1. What was the previous date?
 - a. May 1
- f. Human Resources
 - i. Bob Link, AVP
 - 1. Email communication sent out for retirement options
 - ii. Case for Change
 - 1. Communcations sent out to those who are affected today.
 - iii. Senator Moade
 - 1. Where are we with the manager positions
 - 2. There is intent but no date.
 - 3. Do we have a plan to unveil the results and reporting structure?
 - 4. After the communication we will be building that
 - iv. Senator Frankie (Proxy)
 - 1. *"I (Frankie) am mentoring a student who is graduating and who is currently interviewing for jobs at UW and the position(s) fall within the categories of the positions that will be affected through the staff restructure. I had asked if there was anything communicated to the individual by the hiring committee or hiring manager about the current staff restructure/case for change study that the University was working on. The individual had mentioned that nothing was relayed about the studies or if the job could potentially change shortly after they are hired. They mentioned that nothing was relayed to him about it, which is overly concerning. Who would want to move across the country, start a new job, and then 2 months later, their position is changed from Finance to HR (Human Resources) with no pre-existing knowledge/information. What steps are going to be taken to ensure this is communicated to new potential candidates?"*
 - 2. Changes should be minimal pending the changes. Managers are being asked to communicate the changes to candidates,
 - v. Senator Swierczek
 - 1. How can we get questions to HR?
 - 2. Email, Staff senators. One-on-one would be best or direct email to bob link.
 - vi. Senator Monahan

1. In the meetings should they talk about their education or experience?
2. Review recording
- vii. Senator Paintin
 1. If people need more time outside 20 min for the meetings. Will there be more time available?
 2. We will take more time if necessary.
- viii. Santor Roberson
 1. Resolutions coming. How will they impact the rollout
 2. The rollout has changed, and we will continue to listen. We will be using the one-on-one to make changes as well.
- ix. Chelly
 1. Salaries will not change. But will the positions be moved and redlined?
 2. The matrix changes would not be the intent.
 3. A new matrix wis coming soon – after the communication with staff
 4. Review recording
- x. Senator Lafleiche
 1. Help me understand, the matrix changes and some of my duties are changed, how will my salary not change?
 2. The president has committed to not negative changes to salaries. Review recording.
- xi. Senator Harison
 1. What if someone is in a position but not actually doing the duties, will their salary be negative?
 2. The president is committed to no negative salary changes.
- xii. Chelly
 1. Review recording.
- g. Division of Operations
 - i. Bill Mai
 - ii. Law school reopen Aug 22, 2024
 - iii. Stadium west side will be ready for games in August
 - iv. Diggin for the Aquatics center Start October
 - v. 15th street open in fall 24
 1. Closing SP25 for work on dorm
 2. Open Fall 25
 - vi. Senator Moade
 1. When you get ready to close 15th street. Can we consider student finals and stress?
 2. We do our best, winter is our hardest part of scheduling. It is the Nature of the beast; we do care and try to accommodate the changes.
 - vii. Senator Sorber
 1. Thank you so much for getting the word out for the 15th street closure.
- h. Government Affairs
 - i. Mike Smith
 1. Not a lot to report.
 2. Interim meeting for next session
 3. Meeting yesterday, with labor committee
 - a. WAMI and WICHY
 4. Meeting with tribal committee
 5. Appropriations meeting next week
 6. Transportation committee on ROTC and education
 - i. Student Affairs
 - i. VP chestnut – not present
 - j. Diversity, Equity, and Inclusion
 - i. Not present
- IX) Guest Speaker

- X) Old Business
 - a. Legislation
- XI) New Business
 - a. Legislation
 - i. Resolution 248 First Reading
 - ii. Motion to suspend the rules [Pass]
 - iii. Voting for resolution 248 [Pass]
- XII) Executive Reports
 - a. President
 - i. Any feedback from Senators regarding adding a separate mechanism to report “freedom of expression” concerns on the Report A Concern website?
 - ii. Update on Case for Change working group
 - iii. BOT is next week
 - iv. Appointed Tai Baker as our interim Member-at-Large
 - v. Reminder – Join us to celebrate Jody Evans the Employee of the first quarter on Wednesday, May 15 at 3pm in Education room 117.
 - vi. Website is live!
 - b. Vice President
 - i. Congrats for confirmations
 - ii. Reminder to everyone to represent staff. You should try to remember to be kind to everyone and work to your best of abilities.
 - iii. Attending faculty senate Monday.
 - c. Treasurer - no update
 - d. Secretary – no updates
 - e. Member-at-Large – no updates
 - f. Director of Outreach and Engagement update
 - i. Last meeting. Thank you!
 - ii. Still continuing searching out funding for SS and staff.
 - iii. Please get involved with giving day in October.
 - 1. Asking for one dollar.
 - g. Legislative Affairs update – not present
- XIII) Liaison Reports
 - a. Advisory Council on Diversity, Equity, and Inclusion (Senator Teng)
 - b. Athletics Planning Committee (Senator Teng)
 - c. Campus Safety Working Group (Senator Moede)
 - i. No update
 - d. DEI Review Working Group (Senator McGinley)
 - i. Done, report sent to president.
 - ii. Attending BOT meeting
 - e. Enterprise Risk Management Advisory Committee (Senator Teng)
 - f. External Relation Connections & Communications Working Group (Senator Tai Baker)
 - i. Does not meet regularly.
 - ii. Mets when needed.
 - g. Food Security Taskforce (Senator Monahan)
 - i. The task for me has been putting out information and maps.
 - ii. Working with Uwyo meat sales to store that at our refrigeration spots.
 - h. Fraternity and Sorority Life Task Force (Senator Monahan)
 - i. Last month report was sent to the president.
 - i. Freedom of Expression Initiative (Senator Tai Baker)
 - i. The next step of the committee will be using the recommendations to plan.
 - ii. At this point there are only 1-2 meetings left.
 - iii. Drafting the final report that will be sent to the president.
 - j. Green Dot Committee (Senator Hand)

- i. Denim day 4/24 to get engagement
 - k. Public Art Committee (Senator Grosinger)
 - i. Meeting next week
 - l. Parking Committee (Senator Van Cleave)
 - XIV) Committee Reports
 - a. Recognition Committee – Senator Moede
 - i. Met last Tuesday.
 - ii. Wrapped up awards. And sending out thank you notes.
 - b. Staff Relations Committee – Senator Czech
 - i. Meeting 4/9/2024
 - 1. Went over case for change
 - 2. HCM issues and reports
 - 3. Staff complaints and only getting help when a formal complaint if files
 - 4. Balance in equity between remote workers and on campus workers
 - a. No resolution
 - 5. Standarization of ledgers.
 - c. Governance Committee – Senator Hand
 - i. Parliamentarian – Jeane Moede
 - ii. Secretary – Laura McGinley
 - iii. Treasurer – Tori Hendson
 - iv. Member-at-Large – Ann Roberson
 - v. Vice President – Joseph Baker
 - vi. Rules and Procedures update coming soon
 - XV) Public Comment
 - XVI) Adjournment – 3:56PM
 - XVII) Public Forum

Respectfully submitted,



Secretary Jesse Grosinger