

UPCOMING EVENTS

Holiday Market

- Will be held December 9th from 9-4 at the conference center across from the Gateway Center, shuttles will be available. Mark the date on your calendar!

Staff Recognition Day

- Staff Senate would like your input for the upcoming Staff Recognition Day: we have a survey below for you to complete to let us know your thoughts ☺

https://uwyo.sjc1.qualtrics.com/jfe/form/SV_ehBZ89nNPmR63TE

ADMINISTRATION REPORTS

Academic Affairs – Provost Carmen

A. Saddle Up is starting this year.

- a. This is the 1st year, so a learning curve is anticipated. UW will review how the rollout went this spring and will make adjustments for next year as needed.
- b. UW Administration, students and parents are very excited about the program.
- c. **UW administration is very appreciative of everyone's hard work forming and implementing this program.**

B. Re-organization is proceeding with a soft roll out.

- a. New names for the colleges have been selected and are starting to be used. The budgetary re-organization will not be complete until next spring.

C. Staffing Structure review

- a. It is advancing – Alex Kean is currently in contract negotiations.
- b. The review should be underway in the next few weeks.
- c. UW is aware that there are staffing positions on campus that must be filled quickly to avoid any accreditation risk.

D. Academic advisor information

- a. Nationally, universities are recommended to have student to advisor ratio of 300:1 - we are under that ratio.

E. The academic calendar for this year should be released later this week.

F. Vice Provost for Digital Distance and Online Education

- a. UW is in beginning stages of filling this position and has selected to work with Summit to form a search committee.

G. UW Board of Trustees annual retreat summary

- a. In addition to the support from the Board of Trustees, WY State Legislators were present and supported salary increases for all UW staff, we will know more by FY24.

H. VP for Diversity, Equity and Inclusion

- a. The search for a candidate is underway. There are 29 applicants now and the search committee will start interviewing next month to narrow the pool.

I. VP of Government Affairs and Community Engagement

- a. Mike Smith has accepted and will be starting this month.

J. Low Enrollment Cuts

- a. The timeline for low enrollment cuts does not have a final date set just yet, but it is being discussed.
- b. UW currently has 800 classes that have low enrollment this semester.
- c. Administration is considering combining some of the low classes that have multiple sections. More to come.

Human Resources – Deb Marutzky, Interim AVP for Human Resources

A. AVP of HR

- a. Please welcome Bob Link who will be starting 08/10/22!

B. New employee orientation survey

- a. HR is sending out a survey about new employee orientation to anyone who has attended an orientation in the last 6 months.
- b. Please respond if you get one – this will help with future presentations.

C. FY 23 Raises and the 1st disbursement Board of Trustees incentive

- a. These have been awarded.
- b. The 2nd disbursement Board of Trustees incentive will be issued in March of 2023.
- c. Letters for both were sent from Human Resources to individuals describing what the individual's payment would be.
- d. If any questions have or do arise, they should be directed to your current supervisor who will then contact Human Resources.

Staff Senate Officer Updates for July

President, Tim Nichols

- A. Staff Senate President Nichols met individually with UW President Siedel.
 - a. Their discussion was about staff compensation (at an adequate level), workplace culture, and interactions between faculty, staff and students.
 - b. He relayed to UW President Siedel that there is an ongoing perception of a hierarchy amongst employees that is not beneficial to the culture or wellbeing of UW employees.
- B. Staff Senate President Nichols met individually with Provost Carmen.
 - a. Their discussion was on the topic of educational opportunities for staff, retention of staff and using education to advance employees positions within the University.
 - i. Options for accelerated study were discussed as a way to provide staff with an opportunity to gain the discussed education and a competency based education offering – to further retain employees.
- C. Staff Senate President Nichols met individually Director of Athletics-Tom Burman
 - a. Their discussion was on the topic of organizing and holding a staff appreciation football game this fall. They will be working towards this with the premises have having *greatly* reduced ticket prices – more to follow next month.
- D. Appointment of Presidential Evaluation Survey Working Group
 - a. Staff senate taking an active role in UW President Siedel' s evaluation of his role on campus.

- b. The need for this working group arose from discussions during the Board of Trustees retreat and both BOT and State Legislators desire to ensure Staff voices are heard.
- c. Staff Senate will be disbursing the survey *to all staff* for data collection purposes, will compile and summarize the results before presenting the results to the Board of Trustees in the October meeting.
- d. Staff Senate Vice President Chris Maki will be leading the group.

Vice President, Chris Maki

- E. She has been working with UW's President's office on employee of the quarter from last and upcoming quarters and the awards and activities associated with those.

Other Staff Senate Officers

- F. The Process Improvement Committee lead by Senator Gomez
 - a. 1st meeting was held this week about focusing on catering and hosting expenses.
 - i. Representatives from UW Staff, Risk Management, General Council and Procurement were in attendance.
- G. The Food Security Taskforce lead by Senator Monahan
 - a. A finalist has been brought to campus for the Food Security Coordinator role.