



Slide 1: Hafa adai I am tori manley, speaking on collaboration for a sustainable future.

I'm a community member, an environmental and human rights activist, I've worked alongside FEMA on 7 different disaster and weather-related projects.

I talk about building con building consciousness, engagement, and action for a nature-centric society.

I invite you to stay curious and open to an aligned future for you and your organization.

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Slide 2:

The main themes I'll discuss in this talk is futures fog  
A collaborative culture  
and a technique called futures triangle.

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Slide 3:

Future Fog is a moment in our minds and spaces where there is a level of uncertainty. Any moment of uncertainty can be terrifying, especially when it comes to how we interact with each other and our surrounding environment.

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Slide 4:

Being in the space of future fog, or uncertainty can pull us towards an undesired future,

All these terms you see on the screen  
are tools and techniques to come out of uncertainty for our future  
and into a desired future.

We want alignment, where we can address daily issues and keep an open mind for long-term strategy, (Alignment)

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Slide 5:

Working past future fog toward alignment involves;

1. collectively creating radical action towards an aligned future,
2. creating alignment in your future, getting out of uncertainty in relations and environment.

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Slide 6: Everything you do as an individual radiates outward;  
your individual impact matters

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Slide 7: From an individual to a collective;  
The work you do together is a mission.

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Slide 8:  
Your mission relies on everyone;  
Interpersonal relations can affect your mission, work culture, and the people you serve.

Slide 9:

Healthy interpersonal relations are essential to working towards a sustainable future; This can be practiced through genuine appreciation.

I advocate the practice of appreciation,

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Slide 9: Imagine  
your replaying a scenario in your mind, something that really bothered you  
And there's a place in your body that feels tight, and your stomach feels queasy or neaucious,  
Your mind begins to spiral,  
and you think of everything that can go wrong to better prepare for it.  
ah, the uncertainty, the future fog.

your seeing a desired future  
moments of uncertainty build-up ,

When anyone gets into this future fog it's easy to feel unappreciated  
, unseen, and taken for granted.

It can be incredibly difficult to go above and beyond the crest of the wave when emotionally and mentally we are in the trough, or the bottom of the wave.

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Slide 10:

Let's shake that feeling off!  
and breath in,

I thank you all and acknowledge you from the bottom of my heart.

You are appreciated, and I know you are all doing your best with what you have every day.

Breath in, and accept that you are valued,

Feeling good and being recognized for your work has immense intrinsic benefits.

and now we want to push towards alignment.

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Slide 11: we can create alignment for a sustainable future through collaboration, which is sharing;

sharing space, goals, information, and knowledge, and working together to share a greater vision or mission larger than ourselves.

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Slide 12:

sharing or collaborating can be vulnerable, and can be respectfully continued with communication

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Slide 13:

Communication can be what we say, how we say it, our body language, what we do, and any visuals we use to convey our messages.

Brene' Brown', a social science researcher, explains what I believe communication looks like;

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Slide 14:

I believe communication looks like a connection

[read screen]

“ I define communication as the energy that exists between people when they feel seen, heard and valued; when they can give and receive without judgment; and when they derive sustenance and strength from the relationship. “

The connection establishes the line of vulnerability, alignment, and learning toward collaboration.

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Slide 15:

Imagine you're in a meeting, you have a question, you're hesitant, wondering if you're the only person in your team with this question,

Thankfully someone else asks the same question; a sigh of relief

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Slide 16-19 Both individuals 'shared a consciousness where they both needed to know something

2. Moments of connection, sharing, and vulnerability were created.

These moments lead to learning;

Learning can be vulnerable, and an uplifting experience

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Slide 20-24

Community is belonging and according to Brené Brown is built on trust (built on the little moments), vulnerability (knowing and experiencing what is important to me is safe with you) by Charles Feldman

and empathy, the ability to understand and echo how someone feels, connecting with someone proves they are worthy of connection.

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Slide 25:

As a calling: How do you use every moment to choose the bigger picture?

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Slide 26:

The Futures Triangle is a framework developed by Doctor Sohail Inayatullah, he is a political scientist and a futurist. He developed this framework to help specifically non-profits discover how their actions could lead them to a desired future. The Framework is broken down by three distinct variables.

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Slide 27:

The Pull of the Future: this is similar to those moments you take a long drive and you're looking for the signs that you're headed the right way towards your destination.

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Slide 28:

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Slide 29:

The Push of the present; is like that moment when you arrive at the office or the work day and you have tasks stacked up to here. And you know what the pace of your day is going to look like.

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Slide 30

Measurable, tangible data points that drive your organization

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Slide 31:

Weight of the past is similar to the moment you thinking of a negative behaviors and you replay the negative behaviors in your head.

The weight of the past is often the heaviest hurdle.

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Slide 32

Weight of the past is Actions, behaviors, traditions, historical and cultural legacies that hinder progress

knowing where the weight of the past is or it's restrictions can help address or mitigate it's restrictive influence.

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Slide 33:

knowing more about each variable can help you and your organization understand how they affect and interact with each other.

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Slide 34: Pathways of the triangle

how much action must be implemented?

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Slide 35 & 36

No Change: Indicates stagnation due to unaddressed past weights.

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Slide 37

Back to the Past: A regression if past weights overpower forward-thinking efforts.

The weight of the past is so heavy that it buries any chance of forward-thinking efforts

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Slide 38:

Back to the Past: A regression if past weights overpower forward-thinking efforts.

Weight of history

What is holding us back, or getting in our way?

What are the barriers to change?

What are the deep structures that resist change?

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Slide 39 and 40: Marginal Change  
Small, incremental advances.

We are willing to make small changes towards alignment or the future we want.

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Slide 41 and 42  
Adaptive Change: Moderate adjustments responding to new challenges.

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Slide 43: Adaptive Change: Moderate adjustments responding to new challenges.  
What trends are pushing us towards particular futures?

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Slide 44:  
Adaptive Change: Moderate adjustments responding to new challenges.

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Slide 45 and 46 Radical Change: Significant, transformative actions likely needed to address your regional challenges like climate change, disaster response, multi-organizational collaboration

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Slide 47- 51

Common Agenda, Shared measurements. mutually reinforcing activities , continuous

communication, backbone support.

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Slide 52: Now let's map the gap. Keep in mind where you want your organization to be concerning the pathways

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Slide 53:  
Here are the types of behaviors;  
reactionary, pragmatic and progressive behavior

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Slide 54: Here's a mental dot as to where for example we would want our organization to address daily and regional issues, and collaborate for a sustainable future.

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Slide 55: Let's imagine where your organization is actually at and put a mental dot on the corresponding pathway.

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Slide 56: To reach collaboration within and outside your organization, what change path do you think your organization needs to track to over the next 5-20 years?  
And now I let you and your organization reflect and create a strategic plan to meet each other with collaboration for a sustainable future

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57: We talked about uncertainty in our environment and relations: futures fog

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58: We talked about a collaborative culture, and what it takes to create moments that lead to sustainability, let people know that they are worth the connection.

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Slide 59: And finally, futures triangle a framework to help you build insight on your strategic planning for a collaborative culture for a sustainable future.

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This is Tori Manley Speaking

I am a small business

I help address community apathy towards nature by building consciousness, engagement, and action for a nature-centric society.

Let's connect, I want to help be apart of the little moments we collectively build towards a sustainable future.

Thank you

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