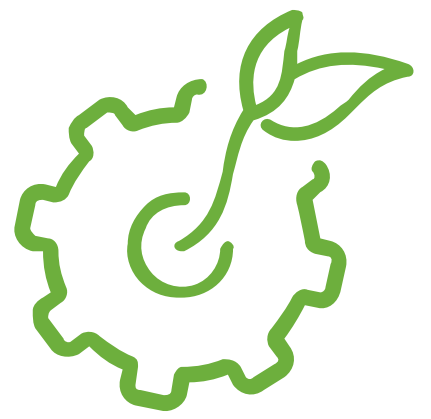


# Our Sustainability Roots



## 2020–2050

Accelerating Toward our Goals

- Climate Change Scenario Analysis
- ESG Compensation Metrics Established
- Net Zero by 2040 Roadmap
- Science-based GHG Reduction Target

## 2015–2019

Broadening the Scope

- 1st to Achieve EPEAT for Imaging Devices in Europe
- Design for Sustainability
- Print Awareness Tool
- PrintReleaf
- Responsible Recycling (R2) Certification

## 2000–2015

Innovating and Strategizing

- Corporate Ethics and Compliance Program
- Earth Smart Print Driver
- Emulsion Aggregation (EA) Toner
- Environmental Assessment Tool (EPEAT) Registration
- Greenhouse Gas Inventory & Reduction Goals
- Longer Life Parts
- Sustainability Calculator

## 1980s–1990s

Displaying Accountability and Transparency

- 1st EHS Report
- Cartridge Return Program
- Design for the Environment
- EH&S Corporate Policy & Standards
- ISO 14001 Certification
- Waste-Free Goals

## 1960s–1970s

Building the Foundation

- Behaving Responsibly as a Corporate Citizen and other Core Values Established
- Electronics Remanufacturing
- Products with Sustainability Benefits (Recycled paper, 2-side copying)